

FIELD SYSTEMS DESIGNS HOLDINGS PLC

Incorporating
FIELD SYSTEMS DESIGNS LTD
FSD ELECTRICAL SERVICES LTD
FSD MECH LTD

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

The Board of Directors of Field Systems Designs recognizes that the disciplines of Safety, Health, Environmental and Quality (SHEQ) & wellbeing management are an integral part of its management function. The Board of Directors is committed to adopting a risk-based approach to these disciplines as the key to good business practices with the needs of the interested parties taken into account at all times.

The SHEQ policy commits the Board of Directors to continuous improvement in its SHEQ management activities and for the business to be conducted according to the following principles:

- Compliance with all applicable laws, regulations and client requirements
- Adoption of a proactive approach to continuously improve all areas of the organizations business and make best use of its resources in all SHEQ matters
- Meeting clients' needs and requirements whilst endeavouring to minimise adverse environmental aspects and pollution and protecting the environment.
- Communicate its SHEQ objectives and targets and its performance against these targets throughout the organization and to interested parties, contractors etc
- Carrying out periodic reviews of the SHEQ objectives and targets to ensure their continuing suitability with current legislation
- Carrying out Periodic wellbeing checks on all staff to ensure a healthy workforce.
- Taking care to ensure that activities are safe for employees, subcontractors and any others who are likely to be affected by the organizations operations, by reducing risks and 2-way communication in our commitment of the elimination of hazards. This also includes providing occupational Health Surveillance.
- Work within the requirements of ISO19650-1&2 (BIM) on all projects that have the capability to do so, as per client specification & scope of works
- Coordinating with clients and suppliers to ensure the maintenance of the highest SHEQ standards to include compliance with Client Group and Company Standards whilst working on any projects within Client infrastructure
- Constantly reviewing technologies, Lifecycles, materials, products and practices which may improve the SHEQ performance
- Regularly review training records to ensure that all staff are trained to the highest standard in all requirements of the SHEQ and to ensure sufficient resources are available
- Review this policy every year

To assist the organization in achieving its SHEQ requirements the Board of Directors are committed to maintaining the Management Systems to sustain registration to ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, BS EN ISO 19650:1&2:2018 & ISO 14064-1:2006

Signed.....Ross Hunter
Operations Director



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